



We've met before..

At Brainsearch Consulting (BSC), we know you know us - through our candidates, through your peers or perhaps as one of the prominent players in the human resource industry...

..but hearing is not, believing!

Though our existence since 2004 may boast of our domain-rich, industry wide experience and our ISO 9001:2008 certification may assure you of our company to be quality-conscious...

..but trust is earned, not certified!

We know you work very hard with your Recruitment vendors to continuously educate them of your needs, streamline their search and help them deliver in time...

..but that was their job, wouldn't you agree?

Our vast network of clients vouch for our technical expertise and their testimonials make up for our strong recommendation...

..but their word can impress you enough to try us, not turn us into a long-term partner unless we are good!

We believe that in today's lives, every relationship needs genuine understanding and respect besides time and effort to grow. And while taking time to know you, we have learnt that in this rapidly changing world of human behaviour and technology, the challenge that you face is not finding workforce, but getting the talented brains.

After all, talented workforce is what makes you a success - and your success enables our growth.

Winners don't do different things, but do things differently. In other words, to switch to the side of positive results, we need to mend or sometimes bend the way we see things and work. And in your bitter-sweet journey with Human resource consultants, we look forward to stepping in to walk you through a different experience.

Vision

We envision becoming a leading human resource consultants offering state-of-the-art manpower placement and consultation services. Our commitment in carrying out our mission of empowering businesses and building lasting relationships is paramount to our success. Our focus is to evolve with the changing needs and trends of the industry. We continually strive to equip ourselves with best people and processes so that we enable our clients to maximize their human capital investment.

Mission

"To empower organizations and entrepreneurs by providing just-in-time access to skilled professionals. To foster win-win relationships with our clients by helping them align right people to their business needs."



We are about..

...High quality work

...Fast delivery

...Industry experience & network

...Confidentiality

...Highly secured database

...Cutting edge technological environment

Our Functional Expertise..

Multi-level sourcing

Our team of expert consultants with their industry knowledge and candidate network are able to generate a candidate pool with your specific, niche and desired talent by sourcing from our domain-specific unique database, references, headhunting, advertisement, organized and casual walk-ins besides adding the popular technology-based sites to this list. For junior, middle & senior segment, we focus on combination of the above-mentioned keeping quantity/quality ratio and fast turnaround time in mind.

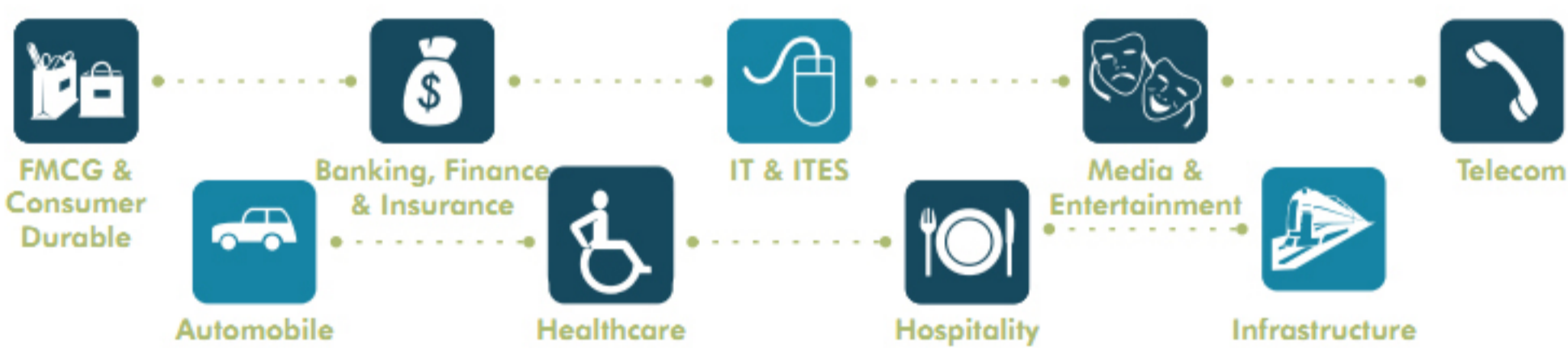
Executive search sourcing

Our seasoned and matured subject matter experts appreciate your concerns of confidentiality and economics for Executive search sourcing. Our USP for this segment is the advantage we offer of knowledge and engagement adopted by regular Executive search firms along with low professional fee in line with middle/senior sourcing. Our focus dwells around the professional track record of success, cultural orientation, capability-driven besides leadership skills and personality to carry off the responsibility. This results in a fine shortlisting on our part with selected few presented for your consideration reducing your burden. Our circle of trust transcends levels across industries which enable us to share quality deliverables within reasonable time.

Recruitment solutions consulting

As part of a turnkey assignment, we act as an extension of your HR team involved in designing an end to end recruitment strategy comprising mix of various methods like advertisement, organizing walk-ins, campus hiring, etc and present to you a screened and shortlisted pool of suitable candidates based on job-related assessment tests and specific selection criteria. This means a dedicated set of skilled resources who understand your company and can represent you effectively on various platforms, while you shift your burden and get time to focus on your core capabilities.

Our Domain Experience..



Our Clients say..

Our clients range from dynamic start-ups to reputed MNCs like Ernst & Young, Hewitt, AOL, IBM, Sapient Corp, Unitedhealth Group, WNS Global, Orange Business Services, Satyam etc.

"Brainsearch Consulting has been extremely effective in helping us recruit highly skilled technical professionals. The team's knowledge of the client/service provider model is exceptional, and the depth of understanding and experience in recruitment is beyond peer. Everyone at Brainsearch does that little bit extra to ensure things are done properly. Long way to go Brainsearch Consulting!"



Brainsearch has certainly helped in sourcing some quality people in a very short time which has helped us in further building a strong team with MediaTek India. I feel that they understand our needs well and are committed to working with us. A firm like us MediaTek India Technologies, which caters to niche market and has adopted a unique business model, requires a pragmatic approach towards candidate relationship management. Brainsearch has complemented our needs by identifying the right-fit resources. Their in-depth understanding of our requirements, their wide network and a professional approach towards timelines has helped us gain an edge with increased customer satisfaction. Our hiring partners in growth, indeed.



"Brainsearch is one of the best search firms to get resources from. Their responsiveness has been flawless and the quality of profiles has been impeccable. We continue to have a strong relationship with them as they partner with us in our growth."



Brainsearch Consulting has been helping Globallogic India to meet requirements on difficult skills and domain. They have expertise in sourcing and headhunting in various domain and skills in IT. I wish them more success in the future.



I have worked with Brainsearch for over an year now and they are really good in their job; they understand the requirements and what is required before starting to source profiles. They have proved to be a good service provider since the time I have started to work with them. Ranjan in particular builds relationships and Trust with seasoned professionals in the industry and acts as a great catalyst in High Tech recruitment. He has excellent persuasion skills and is very punctual.



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