

Connecting People to People





Building relationships is our core job

The world of people is all about relationships. Understanding their needs, responding when they need it the most, and getting them closer to right opportunities is key to transforming these relationships into lasting ones.

We listen

Brainsearch consulting is a dynamic manpower consulting firm that actively listens to your needs and offers best people solutions.

We realize well that today's business landscape offers varied challenges and requires spectrum of people skills to succeed. We have a dedicated resourcing team who is always listening intently ...to your needs, and also to the evolving demands of diverse industry verticals. This gives us a continuous reason to update our talent pool in synergy with your business needs. The outcome, you get best-fit people when you need them the most.

We are sensitive to your need for high degree of reliability and absolute confidentiality. We partner with you to ensure whatever we listen from you stays with us. This commitment from our side along with our time bound, quality services has earned us appreciation from all our customers. No surprises, that even though founded in 2004, we have built an enviable client list in this short span.

Our Mission is to:

- Empower organizations and entrepreneurs by providing just-in-time access to skilled professionals
- Foster win-win relationships with our clients by helping them align right people to their business needs.



We innovate

Brainsearch enables you to capitalize on the human capital wealth by offering you range of innovation solutions for all your recruitment needs. Our practical approach and processes ensure you get the most out of your human capital investment.



Permanent Resourcing

Recruit professionals on permanent basis

1. Sign an agreement with us.
2. Provide position requirements to Brainsearch Account Manager.
3. Account Manager provides short listed CVs to you after detailed screening.
4. After further short screening, you intimate the interview date and time to the Brainsearch Account Manager, who then coordinates for the interview meeting.
5. Brainsearch raises invoice after successful placement of the candidate.

Executive Search/Head-Hunting

Source leadership talent effectively with our wide network of top-level professionals

Executive search is most effective where the candidate population is defined and identifiable. Working at the senior management level, we establish client relationships carefully, study their corporate cultures thoroughly, and analyze candidate profiles rigorously on following criteria to ensure a successful match:

- Professional qualifications
- Experience and Capability
- Personal History
- Potential for long-term contribution
- Corporate Culture background

Over a short span of three years, we have searched and placed some of the brightest and successful senior professionals in a variety of sensitive and critical business positions.



Turnkey Assignments

Get customized solutions and complete recruitment support.

As part of turnkey assignments, we execute entire recruitment process including:

- Designing a recruitment plan based on needs
- Releasing and processing advertisement.
- Implementing recruitment plan using our technology-enabled processes.

Technology Recruitments

Get the best technology placements across multiple industries, levels, and skill sets.

Our team is well-versed with new technology developments and constantly updates the talent pool to cover skills sets catering to newer technologies. This ensures that we are able to meet the ever changing client requirements just in time.

Our record of successful completion of complex and difficult client assignments is exceptionally high. Our repeat assignments and satisfied clients are a true testimony to our effectiveness and service quality.

We nurture

We realize what people mean to a business or an organization. Our passionate, empowered people are our core strength. While they continue to spur us towards our mission, we continue to nurture them.

Our experienced and enthusiastic team is focused on being the best in whatever they do. Their commitment to excel is well reflected in their efforts - be it being in synergy with industry demands or exploring ways to exceed customer expectations or learning about new trends and technologies.

skill sets and industry verticals. They understand the business processes as much as they understand your needs.

The collaborative team approach ensures that everyone at Brainsearch is harmoniously aligned towards the common goal - making our customers succeed.

Our seasoned HR and IT specialists possess the expertise to handle varied recruitment assignments for diverse



We excel

As your staffing and recruitment partner, Brainsearch offers superior services coupled with effective processes – all geared towards excelling in our endeavors and exceeding your expectations.



Five Step Funnel Approach

At Brainsearch, we follow a streamlined approach towards meeting the human capital needs of our customers. We call it the 5-step funnel approach.

We begin with **client consultation**, which includes complete understanding of client's requirements – right from their business processes, technology, and organizational structure, to their work culture, prerequisites, and expected role.

This is followed by **sourcing** the right profile as per client's requirement. Our sourcing methods/resources include focused headhunting, mailing lists, job advertising on recruitment portals, newspapers, networking, web search, technology forums.

This is followed by **screening** of CVs according to the client requirement. We conduct initial telephonic or one-to-one meeting with short-listed candidates, and then fix an appointment with client.



For various technology or managerial positions, we conduct **assessments** including written and online tests to assess concept knowledge and execution capability.

Finally, we assist in **resume preparation**, where we format short-listed CVs and rectify errors and presentation style

After completion of all the stages, we mail the profiles to the client for further short-listing and arranging interviews.

We value

We value our relationships. Relationships that have grown out of our single-minded focus on being a trusted human capital partner for our customers. Relationships that have transformed into lasting ones. And a testimony to this is our expanding client list.



United Health group

NaviSite

Cadence

Samsung

Globallogic

WNS Global

Hexaware

Equinox Global Services

Ernst & Young

Hewitt International

Infogain

Sitel India

Xchanging

Trinity

Impetus

247 Customer

Orange Business Services

AOL

Tikriti Software

RMS

Bharti Telesoft

ABN AMRO

■ Airtel

HCL BPO

JK Technosoft

Colwell & Salmon Communications (India) Ltd

Nagarro Software

Vcustomer

Citixsys Technologies Pvt. Ltd.

DHV India Private Limited

SakSoft Limited

MDeverywhere India Pvt. Ltd

BA Continuum Solutions (P) Ltd

HPL

Tribal Fusion R& D India Pvt Ltd



We envision

When your expectations take a leap, so do our capabilities.

With our relentless efforts, our expertise, and our flexible offerings, we have taken the human capital sourcing function a step further. Now, the expectations have risen - both ours and our customers'. A reason to set our eyes on innovating more, achieving more, and exceeding the newly set benchmarks and expectations. With our conviction and commitment towards our mission, we envision ourselves to become the country's leading human resource consulting offering effective manpower placement solutions and consultancy services.

....and so we continue to evolve and grow.

At Brainsearch, you get:

- People Pool par excellence, updated and enriched with quality profiles
- Vast head hunting network
- 24x7 support at your disposal
- Operational efficiency for faster turnaround and cost-effective solutions
- Domain expertise across diverse industry verticals and domains
- Commitment@ work for you to make hiring a rewarding experience for you

To start a relationship with us for all your recruitment needs,
Contact us now.

For more information on our services, visit our website:

www.brainsearchindia.com



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